

Worthing Swimming Club



Safeguarding and Protecting Children Policy

Introduction

Everyone who participates in swimming is entitled to participate in an enjoyable and safe environment and to be given the chance to experience the feelings of joy, challenge and achievement, inherent to the sport. To ensure this, Worthing Swimming Club is committed to implementing policies and procedures that ensure that all those involved comply with the Club's code of good practice.

All young people are entitled to a duty of care and to be protected from abuse, which can occur anywhere, at home, at school, in the park and in sport. Worthing Swimming Club is committed to ensuring that everyone in the Club accepts their responsibilities to safeguard children and to report any concerns about their welfare. It is not their responsibility to determine whether or not abuse has taken place; this is the domain of child protection professionals, the children's social care services and the police.

Policy Statement

Worthing Swimming Club fully accepts its legal (Children Acts of 1989 and 2004) and moral obligations to provide a duty of care to protect all children (and vulnerable adults) safeguard and promote their welfare, irrespective of age, any disability they have, gender, racial origin, religious belief and sexual identity.

Worthing Swimming Club is committed to ensuring that:

- Welfare of young people is paramount and children have right to protection from abuse.
- All young people who take part in swimming should be able to participate in a fun & safe environment.
- It takes all reasonable practical steps to protect children from harm, discrimination and degrading treatment and respects their rights, wishes and feelings.
- All suspicions and allegations of poor practice or abuse will be taken seriously and responded to swiftly & appropriately implementing suitable suspension, complaints, disciplinary and appeals procedures.
- All members should be aware of, and adhere to the Club's code of conduct, with copies located on our website and notice board.
- All volunteers are carefully selected, informed about their responsibilities and provided with training in safeguarding children, having attended Sports Coach UK – Safeguarding and Protecting Children course.
- Everyone knows and accepts their responsibilities and works together: parents, athletes, coaches, team managers, volunteers and professional staff.