

CODE OF CONDUCT FOR MEMBERS

WORTHING OTTERS JUNIOR TRIATHLON CLUB

Worthing Otters JTC is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with *Julian Stevens, General Secretary*, or *Alastair Hardinge, Club Captain*, or one of the age group representatives (*Tristar 3 – Luke Helmer & Bethany Taylor, Tristar 2 – Max Felton & Iain Taylor*), who can raise the issue at a meeting of The Athletes' Forum.

As a member of *Worthing Otters JTC* you are expected to abide by the following junior code of conduct:

- All members must compete within the rules and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit – *see attached check list* – for training sessions and races, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Junior members are not allowed to smoke when attending club training sessions and events or whilst representing the club at competitions.
- Junior members are not allowed to consume alcohol or drugs of any kind when attending club training sessions and events or whilst representing the club.

CODE OF CONDUCT FOR PARENTS/CARERS

WORTHING OTTERS JUNIOR TRIATHLON CLUB

- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS

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The essence of good ethical conduct and practice is summarized below.

All volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (eg fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by British Triathlon and Worthing Swimming Club
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over participants to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.